



| **Childcare** | **Breakfast Clubs** | **Lunch Clubs** | **PPA Cover** | **After School Clubs** | **Holiday Camps** |

Female Genital Mutilation Policy

This policy should be read in conjunction with Xtra Time and 1st Touch Coaching's Safeguarding policy.

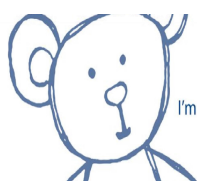
Female Genital Mutilation is a form of child abuse and as such, is dealt with under Xtra Time and 1st Touch Coaching Safeguarding Policy. (Female Genital Mutilation Act 2003/Serious Crime Act 2015).

Definition

Female Genital Mutilation (FGM) comprises of all procedures involving partial or total removal of the external female genitalia or other injury to the female genital organs whether for cultural or non-therapeutic reasons.

Indications that FGM has taken place

- Difficulty walking, sitting or standing
- Prolonged absences from School
- Spending long periods of time away from the session with urinary or menstrual problems
- Reluctant to undergo medical examinations
- Noticeable changes in behaviour
- Soreness, infection or unusual presence
- Asking for help but not being explicit about the problem due to embarrassment or fear



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Graded Good with aspects of Outstanding - Cassio Ofsted Report September 2018.

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Indications that a child is at risk of FGM

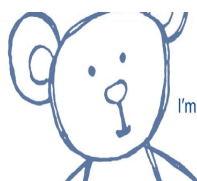
- The family comes from a community known to practice FGM
- In conversation, a child may talk about FGM
- A child may express anxiety about a 'special' ceremony
- The child may talk or have anxiety about forthcoming holidays to their country of origin

Procedure

Xtra time staff must notify the Designated Person of any concerns. Coaches are to report to the School's DSP.

Xtra Time staff must report to the Police (101), cases where they discover that an act of FGM appears to have been carried out!

If unsure the Xtra Time staff and 1st Touch Coaches will follow their Safeguarding Policy.



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